

Practice and Reflection on Party Building Leading Fine Management of Hospitals in the New Era

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Abstract: Hospitals belong to public places, and implementing refined management in hospitals is a need for patients. Under party building management, hospitals must manage hospitals in accordance with the party's governing philosophy. In the new era, China's party building management is facing enormous challenges. In order to implement party and government management in the new era, hospitals must strengthen their understanding of party building and further implement refined management at a deeper level.

Keywords: New Era; Party building; Refined management; hospital; Time thinking

1. Introduction

Fine management refers to precise and meticulous management, which is different from extensive management. Fine management is a three-dimensional operation that involves all aspects without any defects. Extensive management refers to the management of a large scale, allowing it to develop.

2. Solidifying ideals and beliefs, focusing on one core

Hospitals belong to public institutions, and unlike private clinics, they have ideals, beliefs, and values. Private hospitals place more emphasis on the private sector and often overlook patient management. The function of a hospital is to treat and save patients, and if there is a lack of management, it can have adverse effects on the safety of patients and even lead to unimaginable consequences. In order to combat this behavior in private clinics, the necessary measure is to strengthen understanding of the Party and government, and use the Party and government concepts to treat diseases and save people. Only with correct ideological awareness can hospitals use correct concepts to save lives and heal injuries. Therefore, hospitals should bear in mind the reasons for meticulous management. Only by conducting supervision and management without any detail can they ensure the use of party building to participate in the affairs of hospitals. The main task of party building work is to ensure that hospitals are organized and follow the party's governing philosophy step by step, and adhere to the perspective of the people. Hospitals will gradually become more perfect. Patients seeking medical treatment carry their own emotions. As doctors, it is important to observe the patient's emotions and understand their current needs for comfort, in order to help them better seek medical treatment in the hospital.

3. Expanding the optimization space and highlight two goals

At the same time, the necessary task for the long-term development of the hospital is to expand and optimize the space, and highlight two key goals. The spatial development of the hospital is very important, and it is always facing various difficulties for patients. As a doctor, it is necessary to learn various party building concepts, establish basic moral and worldview, and use these two concepts to help doctors see their patients. Doctors must have a longer-term perspective than patients. Patients need doctors with a particularly deep sense of party building when seeking medical treatment. Only by establishing a party building concept can doctors selflessly contribute. At present, the biggest difference between private hospitals and public hospitals is that private hospitals charge high fees, but the concept of party building is also constantly being studied and deepened. The biggest difference between private hospitals and public hospitals is that the doctors in public hospitals have good party building concepts and are in line with the party's

philosophy. The party's governance philosophy and policies are all from the perspective of the people, while public hospitals should play the spirit of sacrificing themselves for others, not only diligent in seeking medical treatment, but also receives consistent praise in daily life. Although both have party building concepts, private hospitals are more inclined towards interests, while public hospitals are more inclined towards patients. Due to the different nature of the two, the requirements of the party and the state for the two are also different. It is obvious that the Party and the state support the development of public hospitals, and the control of private hospitals is relatively strict. From the inspection of medical utensils in hospitals to the greetings of patients in hospitals, the entire operation of hospitals is also well understood. In daily life, doctors from the hospital are regularly organized to receive ideological training, elevate ethics, strengthen patient management, and refine operations to help patients better understand the hospital's operational techniques and reduce their doubts. Therefore, regular training and strict assessment must be provided for the party building work in hospitals. Only by persisting in continuous learning can we promote self-development. Doctors are a special profession, different from teachers and police officers. These two professions do not undergo refined management, but society is still managed in an orderly manner. This shows the necessity of refined management of the profession of doctors. Finally, the management of the two objectives refers to the hospital doctors' achievement index, the knowledge and experience learned after a period of employment. The core of party building revolves around the party, and only by constantly placing the party in ideological concepts can the party truly play its role. The Party's philosophy is also constantly developing and improving. The refined management of hospitals requires leadership at the management level to constantly understand the Party's spirit, support all Party decisions, and better serve patients.

4. Innovation leadership, centered around three directions

No era can be separated from innovation. Innovation is the source of power, and everything is for innovation to make the refined management of hospitals more refined. Always focusing on the three directions can reduce the burden and pressure on hospitals. Only innovation can lead the direction of hospitals, and refined management is a continuous process of innovation. The original management system needs to be gradually overturned in the new era and new guiding concepts established. The medical industry of hospitals cannot be separated from the guidance of the Party, and innovation is mentioned in party building work. Whether it is public or private hospitals, the current common situation is that the innovation efforts are not enough to truly implement refined management. The best solution to this is to deepen our understanding of party building knowledge, constantly explore and explore new ways, and strive to use party building knowledge to truly implement refined management. Specific refined management refers to hospitals collaborating more with other hospitals in medical resources, integrating personnel management with other hospitals, and maintaining consistent management systems with other hospitals. As a hospital, we cannot be complacent and turn a blind eye to the management and innovation mechanisms of other hospitals. Traditional hospitals have such problems to some extent. In the new era, what needs to be established is a new type of modern hospital, which not only requires innovation in management, but also expands the scale of the hospital. Hospitals cannot rely solely on existing resources and conditions for development. They must adhere to the principle of "one basic point, two central points" to gradually improve their medical level, and only then can hospitals expand their existing scale according to their original scale. Traditional hospitals have far less medical conditions than modern hospitals in all aspects. Of course, most patients support the development of modern hospitals. Only by continuously improving the overall medical level can we promote the expansion of the existing scale. Therefore, the necessary measure is to make hospital managers fundamentally aware of the insufficient level of resource management, so as to use existing resources to regularly hold training conferences. Active communication and communication among doctors in training courses can quickly dispel doubts and better carry out medical innovation. Modern hospitals can only be recognized through innovation, and the driving force of innovation comes from practice. In daily medical practice, doctors make better use of practice in theory, and the vast amount of theoretical knowledge can be applied to practice. Practice produces true knowledge. Theory and practice are complementary and indispensable. Refined management should be like this. Only by constantly innovating in self-awareness can doctors ensure that hospitals strive to improve quality, enable doctors to continuously innovate in the medical field, and help doctors better carry out their work and engage in secondary creation.

5. Cultivating advantages and seizing four key points of focus

Doctors are the core industry and strength of hospitals, and strengthening the training of doctors can form their own advantages. The four focus points refer to helping hospitals deepen their operations from different perspectives and reducing the occurrence of

doctor-patient conflicts. The four focus points are doctors, medical resources, nurses, and hospitals, which collectively constitute the refined management of the entire hospital. Most patients who come to the hospital for treatment will experience psychological disorders to some extent. Only when patients are fundamentally aware of the support of the Party and the government can they entrust themselves to the doctor. As a doctor, it is not just about treating diseases and saving people. It is also about learning and acquiring resources from various aspects, cultivate one's strengths from different perspectives, and grasp the four key points, so as to fully understanding the people's situation, and ensuring that patients have no worries when seeking medical treatment. Refined management is reflected in various aspects of patients, allow them to understand the condition of doctors, and choose their own doctors, in order to provide green channels for patients to seek medical treatment. For special patients, green consultation and green medical treatment are implemented.

Conclusion

In summary, in order to utilize Party building knowledge to implement refined management in hospitals, the necessary measure is to strengthen the management of hospital rules and regulations. Only with a long-term perspective can Party building work truly be carried out in hospitals. At the same time, the Party building work transmits the spirit of the Party, and fully utilizing the spirit of the Party in hospitals is conducive to the deep management of the hospital.

References

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